

## Más oportunidades para la Comunidad Hispana.

La comunidad hispana sigue creciendo en Cincinnati y la policía del área inicia su campaña de contratación, y esta vez están solicitando más que nunca a hispanos bilingües.

Los beneficios son múltiples, y la paga es aun mejor. Desde los 30,000 dólares al inicio y de ahí el salario aumenta. No se requiere experiencia previa, sin embargo una buena actitud y disciplina.

En la entrevista realizada el domingo pasado en Radio en Español— en la 1230 am y que se transmite todos los domingos de 6 a 8 de la noche) — la reconocida sargento Silvia Morales junto con El sargento John Mercado nos comentaron que es un trabajo fascinante y que además invita a mantenerse en forma ya que es necesario correr todos los días como arte de la rutina.

Todas las personas bilingües están invitadas, el nivel de inglés no debe de ser excelente, pero si suficiente para conversar. Si las personas han tenido problemas con la policía, de gravedad menor, pueden aplicar; ya que el historial no necesita ser perfecto.

Los requisitos principales son:

- Mayor de **21** años
- Preparatoria o el GED (**preferiblemente Universidad**)
- Licencia de conducir válida con más de un año de vigencia
- Completar satisfactoriamente el proceso de selección
- Debe ser un ciudadano americano o que este solicitando su ciudadanía.

### Proceso de selección:

- ✓ Primeramente, a partir del 14 de enero del 2006, hacer la solicitud para el examen escrito para el Servicio Civil,
- ✓ En marzo 18 y abril 22, en el Centro de Convenciones en Cincinnati, presentar la el examen escrito para el servicio civil,
- ✓ Una vez aceptado se hará el examen físico del 10 al 14 de julio.

Para mas detalles lea la forma oficial para los Exámenes de Reclutamiento de la Policía.



## Police Recruit Tests



The next Cincinnati Police Recruit tests are now scheduled for Saturday, **March 18, 2006**, and Saturday, **April 22, 2006**, at the Convention Center in downtown Cincinnati. Applications for the Civil Service written test will be accepted beginning Saturday, **January 14, 2006**, in the 1<sup>st</sup> floor Conference Room of Two Centennial Plaza (805 Central Avenue Cincinnati, Ohio 45202) from **8:00 a.m. to 1:00 p.m.**

Thereafter, applications will be accepted Monday through Friday from 8:00 a.m. to 4:00 p.m. **January 17, 2006 - April 14, 2006**, at the City's Human Resources Department, Two Centennial Plaza Suite 200, at the Recruiting Unit office located at 800 Evans Street, Spinney Field Complex Cincinnati, Ohio 45204 or take advantage of the easiest and fastest way to sign-up for the tests on line at <http://www.cincinnati-oh.gov/cityhr/pages/-4270-/> (under the "News" section).

An informational exam guide will be provided to each applicant at the time of sign-up. Applicants that apply on-line will be mailed their exam guides. **Ties on test scores are broken by the time stamp on the application card.**

**The areas covered by the written multiple-choice test are as follows:**

- Human relations
- Dealing effectively with a diverse group of people
- Oral and written communication including word usage, spelling and grammar
- Reading comprehension
- Basic math (addition, subtraction, multiplication and division)
- Evaluating situations/decision-making
- Following directions
- Reasoning
- Observation and memory

The Physical Ability test for recruit applicants that pass the written test is scheduled Monday through Thursday for the week of **July 10-14, 2006**, in the Convention Center Exhibit Hall A.

Applicants need not be a Hamilton County resident to apply. Appointees must be a Hamilton County resident by their date of appointment and maintain County residency for length of employment.

The Cincinnati Police Department is a community oriented agency dedicated to working in partnership with all citizens of the community. Great benefits,

promotional opportunities, and an exciting career await you as a Cincinnati Police Officer! You can contact us via [e-mail](#) to be placed on our recruit test notification list by providing us with your name and mailing address with zip code. The Cincinnati Police Department appreciates your interest in employment with the City of Cincinnati.

The Cincinnati Police Department is nationally accredited through the Commission on Accreditation for Law Enforcement Agency, Inc. (**CALEA**) which derives its general authority from the four major law enforcement membership associations: International Association of Chiefs of Police; National Organization of Black Law Enforcement Executives; National Sheriffs' Association; and Police Executive Research Forum.

**Salary:** Police Recruits earn [\\$31,320.00](#) annually. Police Recruits are promoted to Police Officers after successful completion of **24** weeks of **paid** training at the Police Academy. In 2006, a police officer's base salary will start at [\\$44,761.44](#) with annual step-up pay increases over the next five years topping at [\\$54,174.15](#). In addition to base salaries are overtime earnings, court pay, certification pay, training allowance, and night differential pay.

#### Liberal benefit package:

Health Insurance	Paid Vacation	Holiday Time
Vision Plan	Uniform and Equipment	Court Pay
Dental Insurance	Longevity Pay	Military Leave
Life Insurance	Plainclothes Allowance	Pension Plan
Permanent Shift	Employee Assistance Program	Credit Union
Deferred Compensation Plan	Deferred Retirement Option Plan	Sick Pay

#### Credit for Military Service

Special credit for honorable military service is given to Ohio residents who achieve a passing score on the recruit test. Non-disabled veterans receive five (5) points additional credit, and a disabled veteran will receive ten (10) points additional credit.

#### Educational Opportunities

- Police Academy graduates are credited with 24-college semester hours from **Xavier University** towards a Bachelor of Science degree in Criminal Justice.

- Police Academy graduates are credited with 45-college credit hours from **Cincinnati State Technical and Community College** towards an Associate of Technical Study degree.
- Tuition reimbursement is available to all Police Officers.

### **Minimum Age Requirement**

Applicants must be 21 years of age by date of appointment. The Police Department projects that the recruit class will begin in October 2006. Therefore, applications will be accepted from individuals who have reached or will reach their 21<sup>st</sup> birthday by **December 1, 2006.**

### **Minimum qualifications:**

- Must be **21** years of age
- High school diploma or GED (**college preferred**)
- Valid drivers license for at least one year
- Must successfully complete the selection process
- Must be a United States Citizen or applying for U.S. citizenship

### **For more information, please contact:**

**Sergeant Gary Conner**  
**Cincinnati Police Department**  
**Recruiting Unit**  
**Spinney Field Complex**  
**800 Evans Street**  
**Cincinnati, Ohio 45204**  
**(513) 352-2971**  
**(877) 852-7641 (Toll Free)**  
**[www.cincinnati-oh.gov](http://www.cincinnati-oh.gov)**



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